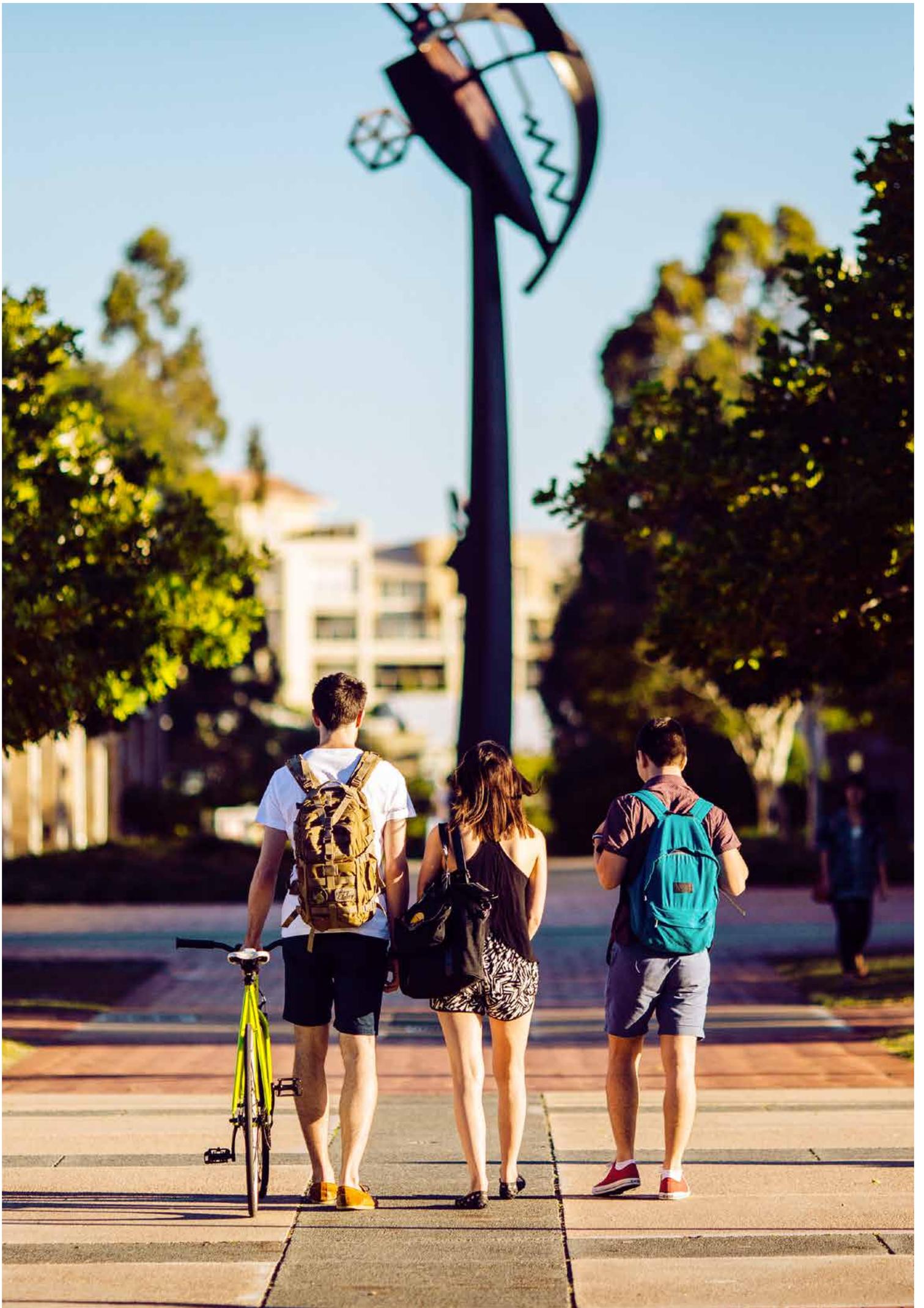


2014 Annual Report



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Mission and Key Goals

Council has approved the University Strategic Plan for 2013 to 2017. The plan was developed collaboratively with input from all University stakeholder groups.

THE MISSION

As Australia's first private, not-for-profit university, Bond University seeks to be recognised internationally as a leading independent university, imbued with a spirit to innovate, a commitment to influence and a dedication to inspire tomorrow's professionals who share a personalised and transformational student experience.

THE KEY GOALS

Our key goals are high level goals that imply action. They sit within, and are consistent with our mission.

We will:

1. Build on our international brand, underpinned by a distinctive value proposition centred on an outstanding student experience.
2. Strengthen our financially sustainable business model and robust capital base.
3. Grow and diversify our student enrolments, particularly through international and postgraduate students.
4. Focus on niche centres of research excellence.

Chancellor's & Vice-Chancellor's Report

2014 was a momentous year for Bond as we proudly celebrated our 25th anniversary as Australia's first and only fully private not for profit university.

Festivities throughout the year commenced with a flag raising ceremony on 14 February. A commemorative 25th anniversary flag was hoisted by Ian Proctor, Bond's longest serving staff member, who commenced employment with the University on 7 November 1988 as a technical support officer.

In May, former and current students, staff and special guests were invited to enjoy a week of celebrations marking this very special occasion.

Highlights of the 25th anniversary celebrations included a great debate. Teams of students, alumni, academics and community members debated the topic "Are we currently in a golden age of tertiary student experience?"

The official history of Bond was captured in a commemorative book launched on 12 May. Written by Kay Saunders AM and Antoinette Cass. The book is a journey of Bond from its inception in 1988.

Nine long serving staff members were recognised at a special lunch held on 14 May hosted by the Chancellor and Vice Chancellor. Staff members received a commemorative plaque and a copy of the 25th Anniversary book.

Hosted by the different Faculties, various homecoming functions welcomed returning alumni to the University. The celebrations were capped off by a gala ball held at the Gold Coast Convention and Exhibition Centre on 17 May. The University welcomed back its founder, Mr Alan Bond, who was warmly greeted by past and current Bondies.

Attending the gala ball were past Chancellors, Mr Paul Scully-Power, Emeritus Professor Harry Messel AC and past Vice Chancellors, Emeritus Professor Robert Stable AM, Professor Don Watts AM and Professor Raoul Mortley AO.

The anniversary gave us all a wonderful opportunity to look back and take stock of past achievements. It also provides the impetus to focus on the future, making the next 25 years the best possible experience for new generations of Bond students.

HOW BOND RATES TODAY

Twenty-five years ago Bond did not rate in educational circles. We are very proud that today Bond is the nation's highest rating university for Educational Experience according to the 2015 Good Universities Guide - an independent consumer guide to university performance providing ratings, rankings, commentary and information about all Australian higher education institutions.

For the ninth consecutive year, Bond was awarded more five stars in the Guide's 'Educational Experience' category than any other university in Australia. Bond received five stars in:

- Staff-Student ratio
- Teaching Quality
- Overall Satisfaction
- Generic Skills.

In addition, Bond rates very strongly in the 'Graduate Outcomes' category, starting salary and getting a full-time job.

Additionally, the Quacquarelli Symonds (QS) ranking awarded Bond five star ratings for teaching, employability, internationalisation, facilities, engagement and access. QS is a leading international provider of global specialist higher education and careers information.

According to QS Top Universities, Bond's impressively high position was based on strong scores for employer reputation, faculty-to-student ratio and the international diversity of staff and students. It cited Bond's 'recipe for success' as its commitment to small-group learning and personal mentoring, state-of-the-art facilities, innovation in developing new programs and its accelerated learning model.



Professor Liz Isenring

AUSTRALIAN FIRST POSTGRADUATE NUTRITION PROGRAM

Bond's 25th anniversary was an historic moment for the Faculty of Health Sciences & Medicine, as the first cohort of postgraduate nutrition students commenced their studies in Nutrition and Dietetic Practice, and Public Health Nutrition during the year.

Both masters programs are Australian firsts, with the Master of Nutrition and Dietetic Practice being recognised as Australia's most comprehensive postgraduate program in nutrition and dietetics.

We are also proud that our Master of Public Health Nutrition is the first of its kind in Australia that has been specifically designed to prepare graduates to meet certification requirements for the World Public Health Nutrition Association.

The curriculum design has been informed by more than a decade of nutrition and dietetic workforce development research conducted by Pro Vice-Chancellor (Research) Professor Roger Hughes.

The faculty has established an outstanding academic team led by Professor Liz Isenring, including one of Australia's most accomplished entrepreneurial dietitians, Assistant Professor Tara Diversi.

Both of these new programs are distinguished by a strong research component as well as a compulsory international experience placement where students develop graduate skills in international nutrition and dietetic practice, including the development of cultural competency.



Professor Terry O'Neil

ACTUARIAL SCIENCE - A FIRST FOR QUEENSLAND

Bond University has become the first university in Queensland to offer undergraduate and postgraduate degrees in Actuarial Science.

Professor Terry O'Neill joined Bond's Faculty of Business as head of the Actuarial Science Department which will offer Bachelors of Actuarial Science from January 2015, and Masters of Actuarial Practice and Actuarial Science from September 2015.

Facilities like the Macquarie Trading Room will play an integral role in the learning experience, where a record 24 Bloomberg terminals will give students unparalleled access to recognised industry standard data sourcing, used every day in the global financial markets.

In addition to launching the Actuarial Science degree programs at Bond, Professor O'Neill will establish the new Centre for Actuarial Research with two current Australian Research Council projects, one of which will examine how prepared people are for retirement and the other will analyse Treasury Bonds.



Dr Soheil Abedian

MASTER OF CONSTRUCTION PRACTICE RECEIVES CHARTERED INSTITUTE OF BUILDING ACCREDITATION

The Master of Construction Practice and Master of Construction Practice (Professional) are the first postgraduate degrees in Australia to secure coveted Chartered Institute of Building (CIOB) accreditation.

CIOB is the world's largest and most influential professional body for construction management and leadership.

Graduates are now eligible to join nearly 50,000 other chartered members worldwide, opening up opportunities for practice and collaboration in over 50 countries where CIOB credentials are highly respected.

Bond was also the first university in Australia to achieve CIOB accreditation for its undergraduate degree in Construction Management and Quantity Surveying. Others have subsequently followed in our footsteps.

Our courses are also accredited by the Australian Institute of Quantity Surveyors (AIQS) and meet the educational requirements set by the Queensland Building and Construction Commission (QBCC) for the granting of an Open Builders Licence.

A new combined degree of Construction Practice and Project Management was also approved. This pathway enables two separate degrees to be earned in six semesters and provides additional accreditation from the Australian Institute of Project Management.

ABEDIAN SCHOOL OF ARCHITECTURE OPENS

In February, the official opening of the Abedian School of Architecture occurred. Guests of honour were Patron of the School, Dr Soheil Abedian, and architect, Sir Peter Cook, whose team of architects developed the concept plans and supervised the build. Construction was undertaken by ADCO Constructions, who are great supporters of the University.

The building has already won professional accolades for design. ADCO Constructions won the National Public Buildings Award (\$10-50m category) at the 2014 Master Builders Australia National Building and Construction Awards, a significant achievement of which we are very proud.

BOND OFFERS DOUBLE DEGREE WITH UNIVERSITY OF REGENSBURG

Bond's Faculty of Society & Design and the International Real Estate Business School (IRE|BS) of the University of Regensburg, Germany announced a new partnership during 2014 to help students from both institutions gain global experience in the real estate industry and to foster further research opportunities between them.

The agreement presents an outstanding opportunity for students to be equipped for success in the real estate industry.

IRE|BS is one of the largest real estate institutes in Europe. It covers a broad range of courses and topics that are closely linked to the real estate industry. Moreover, the University of Regensburg program was the first public university in Germany to offer a complete, interdisciplinary teaching and research model in the field of real estate. The programs provide students with a high degree of competence in problem-solving processes required in daily real estate practice.



Professor Helen Chenery

NEW EXECUTIVE OF DEAN HEALTH SCIENCES & MEDICINE

During the year under review, Professor Helen Chenery was appointed as the Executive Dean, Faculty of Health Sciences & Medicine. Professor Chenery brings with her significant strengths and attributes. She is a strong scholar and researcher in her own right with a substantial track record of contribution to publications and securing/managing grant income. More importantly, she understands the significance of striving for teaching and learning excellence which is vital to the Bond offering.

This is a significant appointment within the Faculty which is accountable for the growth and performance of the MBBS program and our suite of health degrees. The role will also be pivotal to driving external engagement with key stakeholders in the health professions.

Professor Chenery has extensive strategic and operational experience in executive leadership roles within the higher education sector, most recently as Professor and Director of the Asia-Pacific Centre for Neuromodulation at The University of Queensland.



Dr Gina Rinehart and Mr John Bertrand, President of Swimming Australia, with Australian swimming representatives

GEORGINA HOPE RINEHART SWIMMING EXCELLENCE SCHOLARSHIP

Businesswoman Dr Gina Rinehart has partnered with Bond to provide two scholarships that will allow two young Australian swimmers to study at Bond University for each of the next three years, with financial support for tuition and living expenses to be provided as part of their scholarship package.

The students, who must excel in swimming, possess leadership qualities and be of high academic standing, will be personally mentored by Bond's stable of Olympic swimming champions.

Many Australian swimming champions are graduates or current Bond University students. These include Melanie Schlanger, Andrew Baildon, Grant Hackett, Chris Fydler, Jon Sieben, Daniel Kowalski, Annabelle Williams, Karni Liddel, Jade Neilson and Lara Davenport.

The opportunity to be mentored by Olympic stars and be based on the Gold Coast in the lead-up to the 2018 Commonwealth Games, with access to some of the best swimming coaches in Australia, is the chance of a lifetime for aspiring young swimmers.

The scholarships will allow the recipients to focus on their training, performance and education, and alleviate the pressures that many young athletes and students face.

Dr Rinehart's commitment to Australian sporting excellence, in particular elite-level swimming, is well known and dates back more than 20 years. In recognition of her commitment and contribution to the Australian economy and wider community, Dr Rinehart was also awarded a prestigious Honorary Doctorate last year by the University. We acknowledge and sincerely thank Dr Rinehart for her support of Bond and Australia's elite young athletes.



Dr Patrick Corrigan AM

PHILANTHROPIST RECOGNISED AS ONE OF QUEENSLAND'S 'GREATS'

Businessman, philanthropist, art patron and collector Dr Patrick Corrigan AM has been honoured as one of Queensland's Greats in recognition of his contributions to the University and other Queensland institutions.

Dr Corrigan was presented with his 2014 Queensland Greats Award at a special ceremony and his achievement will be recognised with a commemorative plaque in Brisbane's Roma Street Parklands.

Dr Corrigan has been a generous supporter of Bond University over many years. Since 2007, he has donated or loaned artworks to the University, as well as encouraging his business and art colleagues to contribute.

The Corrigan Art Collection is now the largest private collection of contemporary Indigenous art on display in Australia.

Dr Corrigan's support of the University's annual Indigenous Gala has helped raise more than \$385,000 to fund scholarships, the Nyombile Student Support Centre and various mentoring programs for Indigenous students.

Through these initiatives, there are now 46 Indigenous students studying on campus, 16 of whom are on full or part scholarships. Bond boasts one of the highest retention rates in the country for Indigenous university students.

The 2014 Queensland Greats Award also acknowledges Dr Corrigan's donations and philanthropic contributions to the Gold Coast City Art Gallery, the State Library of Queensland, the Queensland Gallery of Modern Art, University of Queensland's Art Museum and Fryer Library, the Queensland Library Foundation, Gold Coast City Jazz Club and regional art galleries in Mackay, Rockhampton and Toowoomba.



Dr Helen Nugent AO, Chancellor and Professor Tim Brailsford, Vice-Chancellor and President

A PROUD HISTORY AND A BRIGHTER FUTURE ...

The past 25 years have clearly demonstrated just how much a small pioneering university can achieve. These accomplishments would not have been possible without the commitment, dedication and vision of our staff, students, Bondies and supporters.

This anniversary milestone reinforces our outstanding international reputation. Bond graduates hold senior positions in a range of disciplines around the globe, and our academic and research staff are regarded as amongst the world's best.

Innovation and entrepreneurship have been the hallmarks of our success over the past two and a half decades. Bond University has matured, proven itself and defied the critics of its early days. We are now firmly established and respected by our peers.

We have established a reputation which is the envy of many higher education institutions and the University is primed for significant growth and further development.

On behalf of Council, we salute the greater Bond community for the past 25 years and look forward to an even greater future.



FUTURE CHALLENGES

As we look forward to our next 25 years and beyond, Bond is well placed to meet the challenges ahead.

At the time of writing there is an ongoing debate at the national level around proposed higher education reform that has created much uncertainty in the sector. A lack of clarity around student loans policy and public university funding models has the potential to impact on Bond and our students.

Despite this, there has been no marked diminution in enrolment numbers. In fact, the reverse is true, with overall enrolments continuing to grow on the back of steady domestic demand and some excellent outcomes in international student recruitment.

Bond has maintained a consistent and measured response to the proposed reforms. We support the underlying philosophy of deregulation of the sector, increased competition, and equitable access for all students to Government loans and support schemes.

Of particular importance for our undergraduate students is the proposal to remove the 25% administration fee that they must pay to access student loans, which is not levied on their peers in public universities. We continue to lobby for a level playing field for our students on this crucial matter.

Bond's independence has always been one of our key points of difference. We will continue to engage in the national policy debate and support proposals that are consistent with our principles and which will remove inequities and strengthen our sector.

We will remain committed to delivering an unparalleled experience for every student. Our mission statement refers to a "transformational student experience" and our focus remains firmly fixed on realising this ambition.

Dr Helen Nugent AO
Chancellor

Professor Tim Brailsford
Vice Chancellor and President

Student Highlights

The student experience is at the core of Bond's decision making, strategy development and planning. Creating opportunities for students to be challenged, motivated and enterprising differentiates us. From our small class sizes to our international internships, Bond focuses on the development of the individual student.

We are proud to share some of our student's successes in 2014.

BOND LAW MOOTING TEAM SCORES AN INTERNATIONAL FIRST

During 2014, Bond University became the first international law school to enter a team in Canada's prestigious Wilson Moot.

Juris Doctor students Matthew Rendely and Luke Godin, along with Bachelor of Laws student Ashley Rooney, competed against Canada's top law schools in Toronto's Federal Court Facility. Whilst not placing at the top of the leader board, the team nevertheless paved the way for future Bond involvement.

The Wilson Moot is held annually in honour of the first woman appointed to the Supreme Court of Canada, the late Justice Bertha Wilson, and focuses on constitutional issues concerning women and minorities. It has a reputation for being a highly competitive and challenging moot, presenting cases as complex as would be found in an international moot.

Bond University's Faculty of Law has carved a unique niche for itself by offering specialist Canadian Law subjects taught by Canadian educated academics.

With competition for places at Canadian law schools at a premium, the move has been extremely successful for Bond. Canadian students now make up around one-fifth of Bond's Law faculty, with upwards of 150 students on campus at any one time.

BOND LAW TAKES TOP HONOURS AT ALSA

Bond University took four of the seven awards at this year's Australian Law Students' Association (ALSA) national conference.

The competition saw teams from 39 universities across Australia, New Zealand and Singapore compete. Bond University students Eoin Coffey and Rupert Holden won the King & Wood Mallesons Championship Moot. Robert Leonard and Rachael Young received first place in the Clayton Utz Negotiation Competition, while Connor McBain won the Paper Presentation Competition. Rupert Holden won an individual prize and was named best oralist in the Championship Moot.

These students will now progress to the International Negotiation Competition and the Commonwealth Moot in 2015.

It is particularly noteworthy that all of the Bond teams who participated in skills competitions at ALSA went through to the finalist rounds. Timothy Noonan was a quarterfinalist in the Witness Examination Competition, and Michael Byrnes and Felicity Young also competed in the quarterfinalist rounds in the Norton Rose Fulbright Client Interview Competition.

Our students have the opportunity to take part in a range of skills-based competitions run internally each year by the Bond Law Students Association. They also participate in moots, client interviews, presentations and negotiations in the compulsory law subjects. By the time our students step onto a national or international stage, they feel confident and prepared to compete with students from all around the world.



Melanie Wright (nee Schlanger)

COMMONWEALTH GAMES SUCCESS

MBA student Melanie Wright (nee Schlanger) won gold as part of the Australian women's 4x100m freestyle relay team at the Commonwealth Games in Glasgow. The team also broke the world record set by the Netherlands five years ago with a time of 3:30.98 seconds. Melanie topped her memorable year by marrying fellow Olympian Christ Wright in September.

MBA STUDENT WINS AWARD AT INTERNATIONAL CONFERENCE

During the year, Nikita Shah a 25-year-old MBA student won an award for Best Paper, after being selected to present her research at an international conference in Bangkok.

Her research paper was accepted by the Society for Interdisciplinary Business Research Conference 2014, where the audience included professors, assistant professors and PhD candidates from universities across Asia, Europe, the UK and USA.

Nikita's research focused on a Financial Distress Prediction Model for the Australian mining sector that combines statistical analysis and an advanced analytic technique known as Recursive Partitioning.

Her paper has also been accepted by two other major international conferences: the International Conference on Management, Finance and Entrepreneurship, and the International Academy of Business and Economics Conference.



Bond students during their visit to Kununurra

BOND STUDENTS HELP SAVE THE CHILDREN

In July, a group of eight students from Bond volunteered their time to facilitate a holiday program for Indigenous children in the rural community of Kununurra in the Kimberley region of Western Australia.

The Kununurra Project is a student-led initiative of the Bond University Student Philanthropy group in conjunction with the international organisation Save the Children.

Drug and alcohol abuse is a significant problem within this community, and as a result many children feel safer on the streets than they do at home. Programs like the Kununurra Project give the children a secure recreational environment to relax and be kids, especially during the school holidays.

Involvement in the project allows our students to learn about a culture-rich community and often fosters a passion for Indigenous affairs. We have had previous participating students go on to work with the Aurora Project and other Indigenous-related programs as a result.

KIMBERLY'S STORY

I'm from Western Sydney. I'm 21 years old and have just completed a Bachelor of International Hotel and Tourism Management at Bond University.

I'm Aboriginal of Yorta Yorta nation and am from the Bangerang family group. I have always found studying a struggle and a challenge to complete. However, I always had the goal that I would graduate from university. I was the first to graduate from high school and university from my family. This is one of the key reasons why I wanted to make it through high school and university.

I struggled through high school and ended up receiving a low ATAR mark. At that news I believed I would not be able to enter university. However, though entering university in NSW was not achievable, I was able to enter a university in Queensland. I came across Bond University by chance when my mother heard from the community about a scholarship I should apply for. I was unsuccessful for the scholarship and decided it was far too expensive to go to this university. So I enrolled at another university, but my mother advised me to go to Bond as it has a far more advanced course and far more connections.

Within that week I applied for and was accepted to attend Bond University studying International Hotel and Tourism Management and then, as university started the following week, I had little time to prepare for accommodation. I was living on my cousin's couch for the first two weeks. I was then helped by a faculty member to get me the last available student accommodation.

I failed two subjects in my first semester and started my university life with a GPA of 0.5. I received a warning for my first semester results. I made a decision that if I received another subject failure during the remainder of my degree I would pull out of university and re-enrol when I was more prepared for the expectations.

During my second semester, the Nyombile Centre opened and there I met Narelle Urquhart, the Indigenous Support Officer, and Jason Murray, the Cultural Liaison officer. They provided me with so much support during the remainder of my degree. I was able to get tutors for subjects I struggled with and received excellent grades for those subjects. My final semester at Bond I received a GPA of 2.5, and have not failed a subject since my first semester. This shows how much I have achieved through hard work and dedication to graduating.

Through the people I have met at the Nyombile Centre I became involved with the Bond Indigenous Awareness Society by attending the annual social justice trip to Abergowrie College in 2013. This trip

was an amazing experience and I wished to be a part of it again by helping to organise it. Therefore, I joined the committee as the marketing director. I attended the social justice trip for the second time in 2014.

During my 2.5 years at Bond University I have been involved in many volunteer programs on the Gold Coast to develop my skills and experience in the hospitality and tourism industry. I also had an internship with Surfers Paradise Alliance for three months in the events department. However, my greatest achievement during this time was being accepted for the Revenue Analyst internship with Sofitel Broadbeach. I have achieved great results from this position and have developed excellent leadership skills.

This program ended 31 October, marking five months in this internship position. Through this program I have gained many connections with Accor and have amazing people helping me achieve my goal to eventually be a revenue manager. Prior to starting this internship I wanted to be an event manager, but found I had more of an interest and skill with revenue management. I now am preparing an application for the Accor Graduate Trainee Management program with the help of the revenue manager, Amber Shewan, and General Manager, Amery Burleigh. Furthermore, I was told that I am the first Revenue Analyst intern from Bond University. When the Hotel and Tourism Advisory Board gathered at Bond University from their second meeting of the year (they attend twice a year and students are also allowed to attend), I had the opportunity to tell other current students about my time with Sofitel and about the internship.

The following week students were emailing Amery asking about internship opportunities. Through this internship I have been offered a permanent position with Sofitel and the promise of fast development into other positions within the hotel so I can gain the knowledge of all areas of the hotel and skills that leaders must have.



Dr Helen Nugent AO, Chancellor and Kimberly Brookes

Bond University Student Association

The Bond University Student Association Inc. (BUSA) is the peak representative body for our students. It operates as a not-for-profit incorporated association and is administered by an elected 17 person Management Committee.

BUSA seeks to enhance the Bond student experience by providing a range of services through its educational, administrative, recreational and sporting arms. The Association is financed by members through compulsory Student Activity Membership contributions.

Over the course of 2014, BUSA continued to play a fundamental role in Bond University's world-class student experience. Aligning with celebrations for Bond University's 25th anniversary, we saw a great influx in student involvement across the campus.

The 2014 BUSA term featured increased engagement with University management. This relationship allowed BUSA to have input on the University's 25th anniversary strategy, engage with the Federal Government on higher education reforms, increase the number of staff in the Student Business Centre and publish a Bond Sporting Audit.

EDUCATION

BUSA's initiatives in education spanned a number of projects.

The Vice-President (Education) played a fundamental role in the development and subsequent implementation of the new Core Curriculum, drove essential changes to the Assessment and Plagiarism policies, drafted an Exchange Office review and developed a new Teaching Excellence regime.

BUSA also continued to offer students a professional, high quality advocacy service. This year saw the Advocacy Director represent students in a range of matters with compassion, skill and confidentiality.

The Special Interests group focused on developing a solid foundation for the BAfrica trip through the creation of templates, networks and a reinforcement of arrangements. The Cape Town program was a success. However, the trip to Malawi unfortunately did not go ahead due to the outbreak of Ebola.

RECREATION

BUSA's Recreation Pod worked hard throughout the year to facilitate a wide array of social and cultural events aimed at offering something for every Bond student.

Bondstock, the premier event of BUSA's recreation calendar, increased in size and presence with a focus on broadening the range of events and engaging the wider community. The week-long event brought together students from varied backgrounds to share and enjoy Bond's social culture.

Cultural clubs continued to be a focus for BUSA with an emphasis on developing existing clubs, mentoring new clubs and encouraging a range of events.

BUSA also worked closely with the University and clubs to implement better food handling and safety practices. These changes ensured that clubs were able to continue to offer a range of events to the student body in a safe and quality-controlled manner.

SPORT

Sport at Bond continued to grow in 2014 with significant support from BUSA's Sport Pod. The University was well represented at both the Northern University Games and the Australian University Games with extensive on-field success. In particular, Bond's athletes successfully retained the Doug Ellis Trophy for Overall Per Capita Champions.

BUSA also worked closely with the Office of Sport and Recreation to enhance athlete management through the Bond Elite Sports Program. The year saw an increased emphasis on academic and administrative support for Bond athletes competing at an elite level.

Through increased funding for sporting clubs either competing locally or organising social competitions, opportunities were also provided for a broad range of Bond students to involve themselves in the sports program.

The pinnacle project for BUSA's Sports Pod was the compilation of the Sporting Audit. This review provided a framework for BUSA's strategic direction in sport for the next three years and made recommendations to the Vice-Chancellor on the direction of Bond sport in the future.



Bond University Student Association sport representatives

ADMINISTRATION

BUSA's internal operations underwent a number of changes in the past year with a focus on improving the effectiveness and longevity of the organisation.

The management committee was reduced to 17 people by combining two roles and removing another. The purpose of this decision was to streamline the committee's tasks and remove redundancies.

BUSA relocated to a larger space. This provided BUSA with a better separated workspaces to provide face-to-face service to students and privately work on BUSA projects.

In collaboration with the Law Students' Association, BUSA partnered with other Queensland universities to bring the L Card discount program to Bond. This initiative has proven to be a huge success.

BUSA also had an increased focus on catering to postgraduate and mature aged students with fantastic results. Feature activities included: OverGrad week enjoyed a significant growth in attendance, Postgraduate Officers were appointed on all Faculty Student Associations, and a Postgraduate Liaison position was added to a number of University committees.

Melanie Hayden
BUSA President
2014



Alumni

25TH ANNIVERSARY CELEBRATIONS

May 2014 marked the 25th anniversary of Bond University and brought back fond memories for many alumni.

A Homecoming Week for the Bond community brought together students, alumni, current and former staff, and all friends of Bond in a series of events. The week commenced with the launch of a Bond history book, *Bond University: The First 25 Years*, with five Bond Vice-Chancellors and the Chancellor in attendance.

Approximately 1,200 people attended the Foundation Day activities on Thursday 15 May, which included the annual America's Cup Boat Race and the Student vs Staff volleyball competition on the Ornamental Lawns, followed by an International Food Festival, student-run Fresher Fest concert under the marquee and fireworks over the Bond Lake.

The Community Day on Friday 16 May was well attended despite wet weather, with each Faculty showcasing their expertise through presentations, displays and tours, with many alumni and the local community participating. The Community Day also included a reunion of the first cohort of students from 1989, a Women in Leadership High Tea with over 200 guests and a student-run reunion for alumni and current students.

The Homecoming continued over the weekend, with a Bond University Rugby Club home game and past players reunion on Saturday 17 May, which was attended by over 800 people including many alumni from the inaugural Bond Rugby Club.

The Homecoming culminated with the 25th Anniversary Gala Ball at the Gold Coast Convention Centre, attended by almost 750 people. Bond's founder, Mr Alan Bond, attended, as did several former Chancellors and Vice-Chancellors. The audience was entertained by our MC, comedian and alumnus James Smith, now working in New York at Comedy Central, fire dancers and Byron Bay-based soul singer Lisa Hunt and her band.

A farewell brunch was held on Sunday 18 May for everyone to say their final goodbyes for another year, followed by the Live at Bond Music Concert in the ADCO Amphitheatre.

It was a fantastic week.

ALUMNI ADVISORY BOARD

During the year, an Alumni Advisory Board was established by Council to build and strengthen a life-long partnership between the University and its alumni across the world.

Alumnus Peta Fielding, a member of Bond's first ever cohort of students in September 1989, was appointed Chair of the new Alumni Advisory Board, following an overwhelming response from the alumni community for nominations and voting.

The Alumni Advisory Board will provide the University with valuable alumni insight and perspective and high level strategic advice and support, in relation to the role of alumni and the broader Bond community.

It will also nurture and support alumni chapters, groups and clubs, develop and implement outreach activities aimed at Bond students and support and encourage a culture of giving to the University.

The members of the inaugural Alumni Advisory Board for 2014 / 2015 are:

- Alex Sceales, Class of 1995
- David Baxby, Class of 1992
- Derek Cronin, Class of 1989
- Fiona De Jong, Class of 1992
- George Raptis, Class of 2003
- Henry Norris, Class of 2008
- Peta Fielding, Class of 1989 (Chair)



Derek Cronin, Alumni Advisory Board Member



Fiona De Jong, Alumni Advisory Board Member



Peta Fielding, Chair of Alumni Advisory Board at the 25th Anniversary Opening Ceremony

ALUMNI AND STUDENT MENTOR PROGRAM

Bond students past and present have collaborated under an Alumni Mentor Program that is already delivering real benefits to everyone involved.

The program calls for alumni to volunteer as mentors for current students, meeting with their mentees for at least one hour per week. Their role is to provide students with guidance on future career opportunities, planning the transition from study to employment, résumé and interview preparation, personal development and growth, improving industry and business knowledge, building professional networks and managing work-life balance.

The program has generated overwhelmingly positive results with more than 120 students and alumni signing up to take part in the program in the September 2014 semester.

ALUMNI SCHOLARSHIP

In 2014, the Bond University Alumni Scholarship provided financial support for outstanding Bond alumni to undertake postgraduate study at the world's finest universities. As with the Academic Support Fund, this prestigious scholarship is financed by alumni and other benefactor donations from the Bond Community which were contributed to the 2013 Annual Fund.

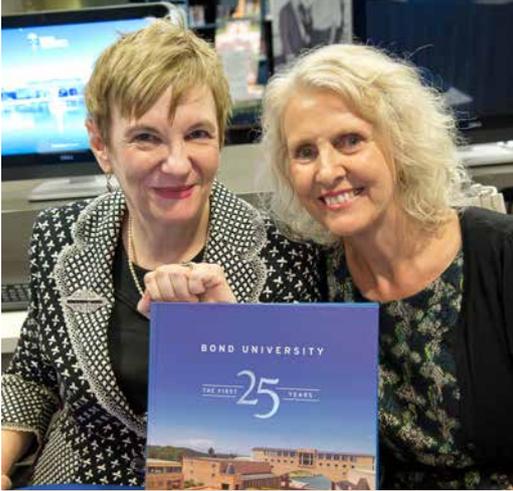
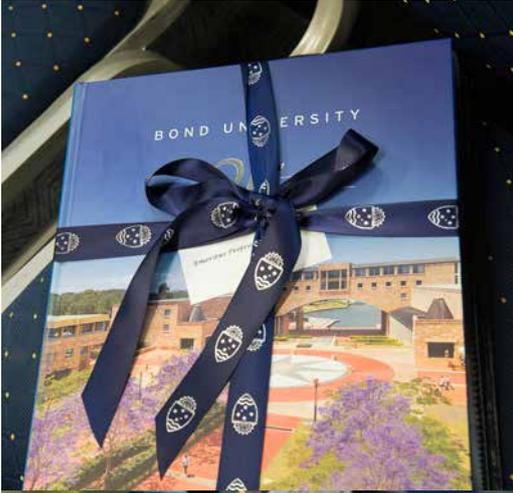
The two recipients of the Alumni Scholarship in 2014 were:

- Marian Pond (Bachelor of Laws Bachelor of Arts) to study a Master of Laws at George Washington University in the United States. Marian graduated in 2011 and has been working with Ashurst Australia as a lawyer; and
- Milena Arsic (Bachelor of Laws Bachelor of International Relations) to study a Master of Law and Economics at the Erasmus Mundus University in France and Italy. Milena graduated in 2013 and has been working at the Department of the Prime Minister and Cabinet.

ARCH MAGAZINE

During 2014, the Bond University ARCH Magazine published its twelfth annual edition. It now incorporates an iPad version in addition to an online web-zine, further increasing its accessibility and exposure to alumni, staff, students and the wider community. The iPad version can be downloaded from the App Store and the online web magazine is at www.arch.bond.edu.au

25th Anniversary Celebrations











Karni Liddell, Queensland Pride of Australia medal recipient

ACCOLADES AND AWARDS FOR OUR BONDIES

During the year a number of alumni have achieved considerable personal and professional success.

Fiona De Jong (Law/IT) has been promoted to the role of Secretary General of the Australian Olympic Committee. Fiona has been the Director of Sport for the Australian Olympic Committee for seven years, managing the participation of Australia and thousands of athletes in the Summer, Winter and Youth Olympics. Fiona was a triathlete herself and worked as a lawyer prior to joining the Australian Olympic Committee.

Bridget Healy (Law/IR) was awarded the prestigious John Monash Scholarship to undertake postgraduate studies at an international institution. Bridget chose to study an MBA at INSEAD's Singapore campus in order to develop her business skills, have the experience of studying overseas in Asia and to help accelerate her career through further studies.

Byron Rooney (Law) was named Partner at Davis Polk, one of the world's premier law firms based in New York. Byron works in Davis Polk's Corporate Department, practicing in the Capital Markets Group. His practice includes advising U.S. public companies on general corporate, securities law and governance matters. Byron has experience across a variety of sectors, including oil and gas, technology, financial, retail and general industrials.

Karni Liddell (Comns) has been honoured with the Courage Medal as part of the Queensland Pride of Australia Medals for 2014. Karni is an Olympian, and captained the Australian swim team at the Sydney 2000 Paralympic Games as the fastest woman in the world for all her events. As a disability campaigner, she serves as Ambassador for Sophie Delezio's Day of Difference Foundation, the Sporting Wheelies and Disabled Association, is the Queensland National Disability Insurance Scheme (NDIS) champion and has worked for numerous similar organisations, raising over one million dollars for the various charities she supports.

Nicole Gibson (Comns) has been honoured with the Inspiration Medal as part of the Queensland Pride of Australia Medals for 2014. At 18 years of age, she established the Rogue and Rouge Foundation to raise awareness of mental health issues and the negative body images affecting young men and women around Australia. She now



Professor Chris Del Mar, Bridges-Webb medal recipient

presents workshops and talks to school groups nationwide, visiting more than 250 schools as part of her national youth motivation tour, 'Champions for Change'. More recently, Nicole was appointed as a National Mental Health Commissioner.

Ashleigh Peplow Ball (Comns/IR) is the first Australian to be awarded a Global Advocate Fellowship by American-based NGO Mama Hope which provides leadership programs for international aid workers. Ashleigh is currently establishing a community centre in the small rural Ugandan village of Bundondo which will provide an on-going source of income to support a local health centre.

ACADEMIC SUPPORT FUND

In 2014, the Academic Support Fund distributed 120 textbook bursaries and 30 laptop subsidies to Bond University students who demonstrated a financial need and whose studies would benefit from this contribution.

The Academic Support Fund is made possible by the generous support of donations from alumni and other benefactors, and provides an avenue for past students to help current students who are facing financial difficulties.

OUR PEOPLE

It is not just our students who excel. Bond staff are respected around the world and, during 2014, continued to achieve wide-ranging significant professional success.

AUSTRALIAN NUTRITION EXPERT AWARDED PRESTIGIOUS VISITING PROFESSORSHIP BY WORLD-RENOWNED CANCER INSTITUTE

Professor Liz Isenring, one of Australia's leading experts in cancer-related nutrition, has been awarded the 2014 Vivian Saykaly Visiting Professorship in Medical Oncology by the world-renowned Cedars Cancer Institute in Montreal.

Professor Isenring, head of Bond University's Nutrition and Dietetics programs, is the first allied health professional to receive this prestigious honour which has previously been awarded to North American-based medical, surgical and radiology specialists.

Her professorship visit encompassed five days in Montreal, meeting with oncologists, medical professionals, cancer support staff,

medical students and researchers, as well as cancer patients and their families.

Professor Isenring's visit has also opened the door to future collaborations between Bond University and Canadian researchers in this field, with preliminary discussions held about the potential for an international nutrition study and joint research projects.

PROFESSOR WINS PRESTIGIOUS MEDICAL AWARD

Professor of Public Health Professor Chris Del Mar has been awarded the Bridges-Webb Medal for 2014.

This prestigious national award is presented annually by the Australian Association for Academic Primary Care to a member who "has made or will continue to make international standard teaching and/or research contributions to academic activities in the general practice environment."

Professor Del Mar's groundbreaking work in evidence-based practice has changed the face of medicine world-wide, particularly in the area of frontline general practice.

Professor Del Mar continues his research as Director of the Centre for Research Excellence in Minimising Antibiotic Resistance from Acute Respiratory Infections, which was established at Bond University in 2012 through a \$2.5 million grant from the National Health Medical Research Council.

The Centre's research projects expand on the evidence-based practice model by focusing on the benefits of shared decision making whereby GPs and patients work together to determine whether antibiotics offer the best proven treatment option for various respiratory conditions.

ACADEMIC APPOINTED GOLD COAST BUSINESS EVENTS AMBASSADOR

Assistant Professor of Psychology, Dr Peta Stapleton from the Faculty of Society and Design, was selected by Gold Coast Tourism as a Business Events Ambassador for the City.

She joins Pro Vice-Chancellor (Learning and Teaching), Professor Keitha Dunstan who was named as one of the inaugural Ambassadors when the program was launched eighteen months ago.

An exciting initiative of the Gold Coast Convention Bureau the Ambassadors Program brings together Gold Coasters who are internationally recognised as leaders in their respective fields and harnesses their influence to bring congresses, conferences and corporate events to the Gold Coast.

Dr Stapleton has already made a significant contribution to the local community as founder of the Gold Coast Eating Disorders Association Inc and has served as President of the Eating Disorders Association of Queensland numerous times. A practising clinical psychologist and researcher of international standing, she also specialises in women's health and adolescent issues and has been awarded many honours, including the Australian Psychological Society Elaine Dignan Award, the Harvey Baker Research Award for outstanding contribution to the field of Energy Psychology and the Association of Commonwealth Universities' Early Careers Academic Grant.

RESEARCHER WINS PRESTIGIOUS INTERNATIONAL INNOVATION AND RESEARCH AWARD

Professor Craig Langston, Faculty of Society & Design, took out one of five Premier Awards at the prestigious 2014 Chartered Institute of Building (CIOB) annual International Innovation and Research Awards.

The CIOB International Innovation & Research Awards celebrate achievement across the built environment, from academic research to industry innovation, and are open to applicants from anywhere in the world at all career stages, whether CIOB members or not.

Professor Langston won the major research award for his paper entitled Validation of the adaptive reuse potential (ARP) model using iconCUR.

The adaptive reuse of existing buildings that have become obsolete is an important strategy for sustainable development and a pertinent response to excessive resource usage, resulting from typical destruction and redevelopment.

Professor Langston's paper looks at the validity of earlier work to model adaptive reuse potential (ARP) using a new multiple criteria decision analysis tool called iconCUR.

ACADEMIC ELECTED PRESIDENT FOR PEAK BODY IN REMOTE HEALTH CARE

Associate Professor Janie Smith has been elected as the President of CRANApplus, the national peak body representing all remote health care workers in Australia.

CRANApplus is the only member-based national health organisation with a sole focus on remote health, and has been operating for over 30 years. The organisation provides education, support and advocacy for all health professionals working in remote areas of Australia including nurses, doctors, Aboriginal and Torres Strait Islander health workers, along with allied health professionals.

Associate Professor Smith specialises in the areas of Indigenous health, population health and rural and remote health.

RESEARCHER TAKES THIRD PLACE IN GLOBAL GENETIC RESEARCH COMPETITION

Researcher and Teaching Fellow, Dr Mark Barash, took out third place in a global genetic research competition for his research which has the potential to help solve crimes and ancient mysteries.

Run by US-based bioinformatics company, Golden Helix, the inaugural awards attracted over 50 entries from DNA researchers in more than 20 countries. Their submissions highlighted the extensive array of futuristic research being conducted in this field worldwide, with subjects ranging from humans to animals to fruits and vegetables.

Dr Barash was awarded third place for his investigations into the genetic factors that influence human appearance and facial features. His research has broad applications and could potentially help to solve crimes and ancient anthropological mysteries.

Learning and Teaching

2014 has been a highly successful year for Learning and Teaching at Bond. Some of the highlights of 2014 include national recognition of four of our academics for outstanding contribution to student learning.

We continue to earn exceptionally high student evaluation of teaching and subjects' ratings, and pleasingly the highest student response rates recorded nationally.

In March 2014 Professor Keitha Dunstan was appointed as Pro Vice-Chancellor Learning & Teaching. Her appointment followed the retirement of Professor Richard Hays who had served in the role for the past four years.

Leadership in innovative curriculum design remains central to our learning and teaching mission with the new Core Curriculum for undergraduate students launched in May.

Continued development of digital resources and effective use of learning spaces, including those outdoors, have been undertaken to meet the needs of contemporary learners.

Over \$350,000 in national research grant funding was awarded to heighten the impact in graduate employability, student evaluation and business cases.

Multiple events were hosted at the University, drawing numerous delegates from across the country to advance their practices in learning and teaching

OUTSTANDING CONTRIBUTIONS TO STUDENT LEARNING

Four of Bond's academics were awarded Australian Government, Office for Learning & Teaching, Citations for outstanding contributions to student learning. They were:

- Assistant Professor James Birt, Faculty of Society and Design: for improving student learning and engagement through practical juxtaposition of art and science in multi-media education.
- Assistant Professor Chris Knapp, Faculty of Society and Design: for enabling future architects with innovative intellectual and technical skills to address real scenarios through novel design integration, which exceed and transform building industry practice.
- Assistant Professor Danielle Ireland-Piper, Faculty of Law: for inspiring and motivating law students through the use of social media, creative performance, interactive and self-directed assessment, and internationalisation.

- Associate Professor Kevin Ashton, Faculty of Health Sciences and Medicine: for enhancing student learning and engagement in undergraduate genetics through problem based learning with integrated laboratories.
- Two of our academics were nominated for Australian Government, Office for Learning and Teaching, National Teaching Excellence Awards.
- Assistant Professor Allan Stirling, Faculty of Health Sciences and Medicine: "If they love it, they will learn it: Biological sciences, Health & Related Studies"
- Associate Professor Leon Wolff, Faculty of Law: "Learning Law as Lore".

Assistant Professor Allan Stirling was also awarded the Vice Chancellor's Teaching Excellence Award for designing rich, technology enhanced learning experiences that promote student engagement in clinically applied anatomy. Assistant Professor Stirling's contribution to the teaching of Anatomy in the Faculty of Health Sciences and Medicine is highly innovative, sustained over a number of years and has been recognised by both Faculty and external awards.

Assistant Professor Tammy Johnson from the Faculty of Law was highly commended for enhancing student motivation, engagement and practical skills development through the sustained use of scaffolded student-centred experiential learning projects. Assistant Professor Johnson teaches a number of subjects in Law. Her approach is innovative and fresh, characterised by a highly effective, practical approach.

Senior Teaching Fellow Caroline Graham from the Faculty of Society and Design was highly commended for facilitating national publishing opportunities for journalism students that place them at the forefront of industry innovations, including data-mining and networked journalism. Senior Teaching Fellow Graham is a young academic who teaches journalism and communication.



AUSTRALIAN OFFICE FOR LEARNING AND TEACHING RESEARCH GRANTS

(Bond-led, multi-institution teams)

Bond was awarded three Australian Office for Learning and Teaching Research Grants.

1. OLT Strategic Priority Grant
Title: Graduate employability from generalist disciplines through employer and private institution collaboration
Co-leaders: Associate Professor Shelley Kinash (OLT) and Dr Linda Crane (HSM)
Aus OLT Funding amount: \$252,000
2. OLT Seed Grant projects
Measuring and improving student course engagement and learning success through online student evaluation systems
Leader: Associate Professor Shelley Kinash (OLT)
Aus OLT Funding amount: \$49,000
3. Enhancing graduate employability of business school alumni through establishing an Australian Business Case Network
Leader: Associate Professor Colette Southam (BUS)
Aus OLT Funding amount: \$50,000

Student feedback on educators and subjects was once again strong. On the question, "Overall, I am satisfied with the quality of this subject", the Semester 1 whole-of-university average was 3.98/5 and Semester 2 average was 4.03/5. On the question, "Overall, this educator is effective in this subject", the Semester 1 whole-of-university average was 4.20/5 and Semester 2 average was 4.27/5.

Response rates were the highest reported in Australia. In Semester 1, response rates were 85% on the subject evaluations and 87% on the educator evaluations. In Semester 2, response rates were 86% on the subject evaluations and 85% on the educator evaluations.

The new Core Curriculum for undergraduate students commenced in Semester 2 following a major review underpinned by extensive consultations with academic staff, current students, alumni and employers. The Core program now consists of three for-credit subjects ("Critical Thinking and Communication", "Leadership and Team Dynamics" and "Ethical Thought and Action") and a required zero credit component ("Beyond Bond: Professional Development and Community Engagement"). In brief, the new Bond Core is

designed to provide both essential foundation skills and real world experiences which help to prepare students for occupational and professional success after graduation.

Five programs were actively renewed to include more interactive, online materials to enhance student learning.

- HSM - Research Skills
- FSD - Master of Project Management
- BUS - Master of Accounting
- LAW - Master of Law
- CORE - Core 2 and Beyond Bond

Over 30 classes were supported through the Office of Learning and Teaching to be conducted outside, using the environment, context and change in teacher / student dynamic to heighten learning opportunities.

More than 50 new digital resources were produced collaboratively between the Office of Learning and Teaching and faculty-based academics. These 50 are being actively used by students. An additional 25 digital resources are undergoing final editing and will be available online by the end of 2014.

Sixty-six academics registered for 15 workshops offered by the Office of Learning and Teaching on how to update university content and approaches and make helpful resources available online for students.

A full-day Learning and Teaching interactive forum was held as the final event of Learning & Teaching Week (August 2014). Overall, 100 academics attended.

The Office of Learning and Teaching was the content host for the Blackboard Australia & New Zealand Conference on Learning & Teaching, held in August. The conference was hosted as part of Learning & Teaching Week. A great success, some 300 delegates attended.

A two-day National Symposium on Student Evaluation analysing and then acting on student feedback to improve learning and teaching was hosted by the Office of Learning and Teaching in October. The Chair of this Symposium was Associate Professor Shelley Kinash as the dissemination / engagement event following from her awarded Australian Office for Learning & Teaching Grant. There were 48 registrations for this event from 10 Australian universities. The highlight of the event was the student panel.

During October, a two-day National Symposium on Graduate Employability was hosted by the Office of Learning and Teaching. There were 150 registrations for this event - 72 from Bond and 78 external. Of the registrants, the following stakeholder groups were represented in the following proportions - Students 34%, Educators 32% (from 21 universities across Australia), Career Development Professionals 17%, Graduates 7%, Employers 5%, Professionals (some of whom may well be current or future employers) 5%.

Ms. Di Weddell, Manager of the Australian Government, Office for Learning and Teaching attended and delivered the welcoming address.

There were three main highlights of the Graduate Employability Symposium.

1. Fostering conversation between students, graduates, employers, educators and career development professionals;
2. Hearing about three commissioned projects together in a single event; and
3. Gaining feedback from delegates of the evidence of impact on team members, immediate students, including through spreading the word and broad opportunistic adoption.

2014 has been both a rewarding and challenging year for research at Bond. While we have continued to increase our research performance, the research funding environment for Higher Education Providers is increasingly challenging.

During the year under review, we began implementing a range of actions outlined in our Research Strategic Plan 2014-2018. This will ensure Bond is well positioned to respond to challenges including workforce development, higher research degrees, providing a focus on niche centres of research excellence, enhancing our research infrastructure and research dissemination now and into the future.

RESEARCH ACTIVE POLICY AND WORKFORCE DEVELOPMENT

The Research Active Policy was updated during 2013 with implementation commencing in 2014. The new policy ensures alignment with the Research Strategic Plan and best practice principles of research activity. The updated policy also provides a new level of support for early career researchers and interrupted career researchers through the Research Development Plan process.

Research Activity Reports were developed to assist the academic Performance Development Review process. The Research Activity Report provides a summary of research activity including external research income, publications and Higher Degree Research student supervisions and completions for each academic staff member.

A more focused research budget allocation model centralised research strategy investments and distributions to Faculties based on research active staff profiles.

HIGHER DEGREE RESEARCH (HDR) SUPERVISORS AND STUDENTS

Bond implemented a HDR induction and development series that features weekly topics relevant to HDR students and supervision teams such as achieving confirmation, project management, managing the literature and research relationships. Each session is one hour in length and attendees receive helpful resources.

Reviews of the both the HDR Pathways into the Bond HDR degrees and the HDR Confirmation processes were conducted. The reviews made recommendations to streamline and enhance the HDR student experience, increase timely completions and improve the quality of research student supervision.

The HDR Support Policy and HDR Supervisor Policy were revised.

During 2014 over \$750,000 was invested in HDR student stipends to attract high quality students to our HDR program. In addition to our Commonwealth funded Australian Postgraduate Award Scholarships and the International Postgraduate Research Scholarships, we awarded 19 HDR scholarships in 2014. This has resulted in a large increase in our HDR enrolments.

Throughout the year, a number of workshops have been hosted for the broader HDR community, including students and supervisors. Workshops included 'Turbocharge your Writing', 'Improving Thesis Productivity' workshops, and supervisor support sessions.

The HDR Handbook has been revised and is now a comprehensive resource that integrates information relevant to all HDR candidates with relevant policies and forms.

ACADEMIC EXTENDED RESEARCH LEAVE POLICY (AERLP)

The new Academic Excellence Research Leave Policy provides an additional research semester for up to five academics to develop their research activity, profile and collaborations. The purpose of the AERLP is to provide a transparent process for the award of Extended Research Leave for internal candidates. Extended Research Leave is intended to allow staff to enhance momentum on specific research projects and is focused upon research outcomes.

RESEARCH CENTRES POLICY

During 2014 the Research Centres Policy was revised and implemented. The revised Research Centres Policy is aligned to the Research Strategic Plan and sets out the purpose, activities, governance, establishment and disestablishment processes for University and Faculty Research Centres. This Policy also sets out the level of financial support a research centre will receive, outlines performance expectations, reporting and review requirements. A review of all University and Faculty Research Centres was completed and determined our Research Centre composition from January 2015.



Professor Paul Glasziou

2014 GRANTS SUCCESSES

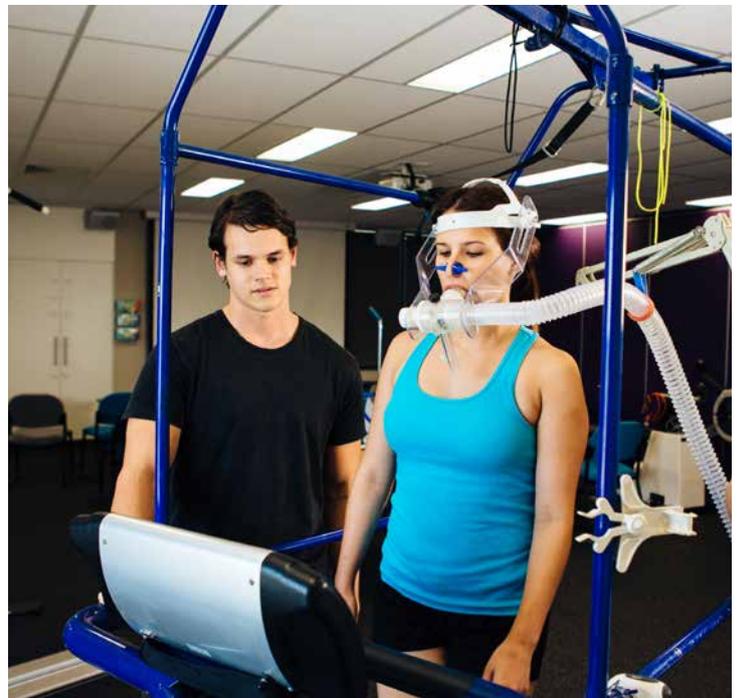
Professor Paul Glasziou, Director of the Centre for Evidence-Based Practice, successfully secured a \$836,916 National Health and Medical Research Council, Research Fellowship which will build on his work on 'avoidable waste in research'. He will focus on further understanding this topic with particular attention to non-pharmaceutical interventions which are more prone to poor reporting and more difficult to use in practice. Such effective non-drug interventions - such as exercise, dietary changes, self-monitoring and e-health applications are being compiled in his research.

Professor Nuala Byrne, from the Faculty of Health Sciences and Medicine was awarded a project grant worth \$1,021,947 from the National Health and Medical Research Council. Her research will aim to compare changes in anthropometric measure, body composition and markers of metabolic health during and 6 months after intermittent versus continuous energy restriction and to compare the degree of famine reaction between groups during energy restriction.

Professor Craig Langston from the Faculty of Society and Design secured a \$178,165 grant from the Hong Kong Research Grants Council. The project will aim to develop a robust tool to calculate embodied carbon for a range of new-build and heritage conservation projects. Compared to new construction, conservation projects help socially to retain the sense of place and cultural heritage of a community, and can conserve buildings that might otherwise be obsolete or prematurely demolished.

Assistant Professor Nikki Milne was successful in securing \$88,000 from the Northern NSW Hospital & Health Service. Her research aims to increase clinical placement capacity in non-acute community based environment through the development of an inter-professional learning and supervision model.

Associate Professor Colette Southam has been awarded a \$50,000 seed grant from the Office of Learning and Teaching. This project will enable Australian business school faculty to attend a Case Writing and Teaching Workshop at Bond or Monash University and receive ongoing support in case teaching through the Australian Business Case Network.



COLLABORATIVE RESEARCH NETWORK FOR ADVANCING EXERCISE AND SPORTS SCIENCE

Bond University is the lead institution of a commonwealth-funded Collaborative Research Network (CRN) for Advancing Exercise and Sports Science. With over \$5.7 million funding from 2013, this research project brings together partners from key research and sport science institutions including the University of Sydney, University of Queensland Diamantina Institute and the Australian Institute of Sport for the project valued at over \$14 million.

Two CRN research projects - Genetics, Exercise and Nutrition Interactions at the University of Sydney (GENIUS) and Genetics of Exercise Induced Injuries Involving Tendon and Bone located at the Australian Institute of Sport - are now underway. The Genius study aims to describe the association between genetic profile and physical adaptation to exercise in those with or predisposed to chronic disease. The tendon and bone injury study aims to help describe the genetic profile that contributes to the increased risk of, or protection from tendon and bone injuries sustained through participation in physical activity. The third project; Intensity & Duration, of Exercise Adaptation located at Bond University is in the advanced stages of planning. This project aims to investigate associations between genetic profile and the specific athletic physical characteristics of endurance versus power.

Bond has already received the first batch of samples for the GENIUS project. Sample quality assessment is in progress, with gene sequencing due to commence. The Tendon Injury study has commenced with a media launch coordinated by the AIS and Bond marketing units to attract participants. This launch has been very successful, with early participant responses exceeding expectations.

Personnel have been recruited with both Postdoctoral research fellows and HDR students now in place across the various partner institutions. The CRN Workshop In Sport Training & Learning for Exercise Research (WHISTER) series is underway. This workshop series integrates a series of training sessions directly aimed at providing researchers with the required skills needed for the CRN projects. These workshops are open to both CRN collaborators and staff. This series is designed to complement other CRN capacity building initiatives.



RESEARCH WEEK 2014

Research Week is a key event in our calendar, showcasing Bond's high quality and wide-ranging research endeavour to our supporters and industry partners. The theme for 2014 was Benefitting our Community with each Faculty hosting public lectures to highlight their research.

Key events included:

- The Research Week lunch was hosted by the Pro Vice-Chancellor (Research) Professor Roger Hughes, and was attended by over 50 of Bond's research community and external guests. The Research Week lunch showcased our research strengths, including the Centre for Health and Human Performance Research and the Centre for Research in Evidence-Based Practice. The winners of the Vice Chancellor's Research Excellence Award, Professor Paul Glasziou, and the Vice Chancellor's Research Supervision Award, Professor Russ Chess-Williams were presented with their awards.
- Research Week drew momentum from the HDR Student Breakfast with Professor Jeff Brand welcoming 87 guests to reflect on the implications and opportunities for 30% growth in HDR enrolments at Bond University over the past two years. HDR student, Ray Moynihan (Faculty of Health Science & Medicine) gave a humorous and powerful presentation from his thesis on Over-Diagnosis.
- The 3-Minute Thesis (3MT) competition drew an audience large enough to require extra chairs to seat over 90 witnesses to 18 presentations by students across all faculties.

3MT is a research communication competition. The exercise challenges research higher degree (PhD and Masters) students to present a compelling oration on their thesis topic and its significance in just three minutes. 3MT develops academic, presentation and research communication skills and supports the development of research student's capacity to effectively explain their research in language appropriate to a non-specialist audience.

The winning student, Bridget Abell (Health Science and Medicine) competed at the Trans-Tasman 3-Minute Thesis Final in Perth on November 3rd. Her topic was "Research, reality and rehabilitation: The heart of the matter." Runner-up was Laura-Leigh Cameron-Dow (Law), presented "When is a ship not a ship? When it's waste!"





Infrastructure

The University takes considerable pride in continuing to maintain a high standard of presentation of its buildings, landscapes and infrastructure that collectively contribute to an enriching on-campus experience for our students, staff and visitors.

During 2014, the University undertook refurbishment of student services areas. A dedicated International Office facility space and a new and refurbished one-stop-shop student support and services facility including renovated space for Indigenous support, disability and medical services, is now provided.

Across areas of Research, a comprehensive revamp was undertaken to create PC2 compliant laboratory space, teaching and learning laboratory space, research support labs and specific laboratory space in support of the Centre of Research Excellence.

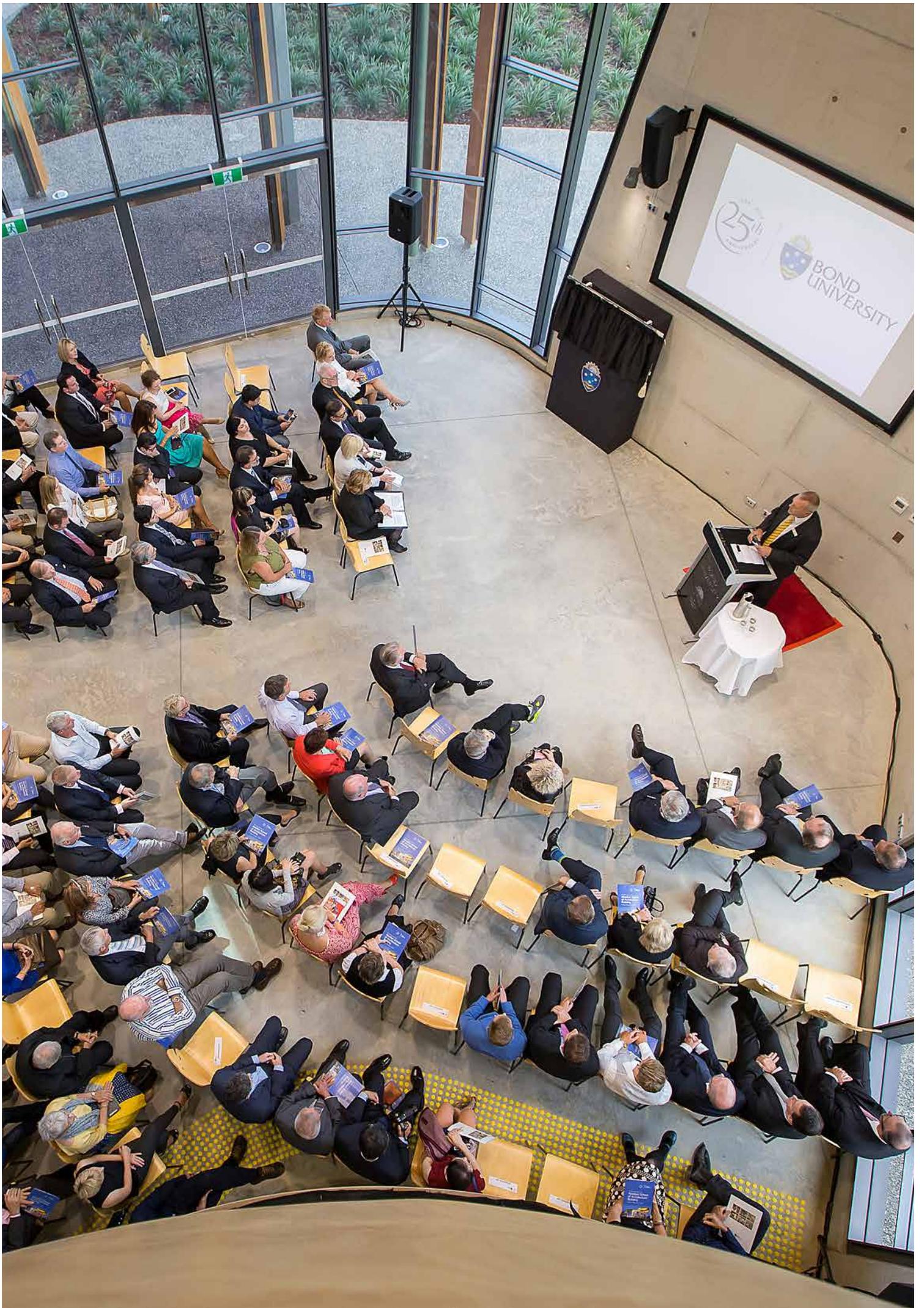
ABEDIAN SCHOOL OF ARCHITECTURE WINS STATE AWARD

The Abedian School of Architecture was named 'Public Building of the Year' at the 2014 Gold Coast & Northern Rivers Regional Architecture Awards.

The innovative, ultra-modern new building was designed by globally renowned architect and Bond visiting academic Sir Peter Cook and partner Gavin Robotham from CRAB Studios in London, and was built by ADCO Constructions.

The building went on to win a State Award in the Public Building category at the Australian Institute of Architects (AIA) Queensland Awards ceremony in June.

ADCO Construction won the National Public Buildings Award (\$10-50m category) at the Master Builders Australia National Building and Construction Awards for the Abedian School of Architecture building. This is truly a significant achievement and due recognition of ADCO's role in delivering the building.



Chancellor's Circle

The Chancellor's Circle is a group of supporters who have significantly contributed to the University's student resources, buildings and facilities.

CHANCELLOR'S CIRCLE MEMBERS 2014

We are indebted to the following members of the Bond community who, through their generosity, have invested in developing our future leaders. Members include:

- Dr Soheil Abedian and Mrs Anne Abedian
- Mr Sahba Abedian
- Mr William Adler
- The Honourable Richard Alston
- Dr Neil Balnaves AO
- Mr David Baxby and Mrs Selina Baxby
- Mr Stephen Bernstein
- Professor Tim Brailsford and Mrs Kerrie Brailsford
- Ms Judith Brinsmead
- Mr Roger Buck
- Dr Betty Byrne Henderson AM
- Mr Warren Carey
- Dr Alan Chan HJ
- Professor Jim Corkery
- Dr Patrick Corrigan AM
- Mr Jack Cowin
- Mr Michael Dean
- Mr Angus Douglas
- Mr Craig Edwards
- Mr T Brian Finn AO
- The Follent Family
- Mr Sartaj Gill
- Dr Darryl Gregor OAM
- Assistant Professor Mike Grenby and Family
- Dr Fay Haisley
- Dr the Hon Hari Harilela GBM GBS OBE LL.D JP and Dr Padma Harilela
- Dr Peter Heiner
- Mr Bob Hill
- Dr Choo Hoffmann and Dr Peter Hoffmann
- Mr Mark Hohnen
- Mr John Hutton
- Mr Terry Jackman AM
- Mr Brian Jean QC
- Dr John Kearney OAM
- Dr Alison Kearney
- Mr John Leung
- Mr Ken MacDonald
- Mr Larry Malan
- Mr Ken McGregor
- Ms Catherine Middleton
- Mr Zubair Mir
- Ms Bronwyn Morris
- Dr Helen Nugent AO
- Mr Tom Ray and Mrs Megan Ray
- Dr Gina Rinehart
- Mr Bill Roche and Dr Imelda Roche AO
- Mr Steve Sargent and Mrs Kathleen Sargent
- Professor Nick Saunders AO and Mrs Kathryn Saunders
- Mr Brady Scanlon
- Mr Basil Sellers AM
- Mr Robin Slipper
- Mr Brett Walker and Mrs Hoang Walker
- Emeritus Professor Don Watts AM DUniv and Mrs Michelle Watts
- Professor David Weedon AO
- Mr Takeshi Yagi

BOND UNIVERSITY
MACQUARIE GROUP TRADING ROOM



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Governance

Bond University Limited Council Members 2014 (above)

Standing left - right: Michael Dean (Company Secretary), Ms Lynda O'Grady, Professor Kwong Lee Dow AO, Dr Darryl Gregor OAM
 Seated left - right: Mr Steve Sargent, Professor Tim Brailsford (Vice Chancellor), Dr Helen Nugent AO (Chancellor), Mr Ken MacDonald (Deputy Chancellor)
 Inserted: Ms Peta Fielding, Professor Margaret Seares AO, Mr Tom Ray, Mr Victor Hoog Antink

GOVERNANCE STRUCTURE

Bond University Limited is a company limited by guarantee and, as a result, does not have shareholders. The governance arrangements provide for the Company, with a voting membership of 30 members, to appoint the University Council, which is the board of directors of Bond University Limited. The Chair of the board is the Chancellor of the University.

The Chief Executive Officer of the University, the Vice-Chancellor, is in turn responsible to the University Council. The peak academic body of the University, the Academic Senate, which is provided for in the Constitution of the Company, is an advisory body to the Vice-Chancellor on matters relating to the academic activity of the University.

The University's status as a not-for-profit organisation is confirmed in the Constitution of Bond University Limited.

BOND UNIVERSITY LIMITED COUNCIL MEMBERS

- Dr Helen Nugent AO - Chancellor
- Mr Ken MacDonald - Deputy Chancellor
- Ms Mary Bent PSM (retired 2 May 2014)
- Professor Tim Brailsford - Vice Chancellor & President
- Mrs Peta Fielding
- Dr Darryl Gregor OAM (elected 2 May 2014)
- Mr Victor Hoog Antink (appointed 26 December 2014)
- Professor Kwong Lee Dow AO
- Ms Lynda O'Grady (retired 19 December 2014)
- Mr Tom Ray
- Mr Steven Sargent
- Professor Margaret Seares AO
- Mr Michael Dean FCIS - Company Secretary

MEMBERS OF THE COMPANY

The members of Bond University Limited are drawn from various stakeholder groups that have an interest in the sustainability of the University. The membership comprises 30 ordinary members, most of whom are elected by their stakeholder groups. The Constitution provides for a maximum term for the Ordinary Member of the Company.

COUNCIL ORDINARY MEMBERS

- Dr Helen Nugent AO
- Mr Ken MacDonald

STAFF ORDINARY MEMBERS

- Mr Tom Betts
- Professor Keitha Dunstan
- Associate Professor Terry Gygar RFD
- Ms Susan Hadfield
- Mr Kevin Maley
- Mr Makarand Parulkar

ALUMNI ORDINARY MEMBERS

- Ms Rebecca Baird
- Mr Julius Brookman
- Mr James Browning
- Mr Samuel Cochrane
- Mr Derek Cronin
- Ms Kimberley Douglas
- Ms Jess Martin
- Mr Michael O'Meara
- Mr George Raptis
- Ms Sarah Scopel
- Mr Rohan Titus
- Ms Hannah West

POSTGRADUATE STUDENT ORDINARY MEMBER

- Ms Mandy Horne

UNDERGRADUATE STUDENT ORDINARY MEMBER

- Mr Jake Rischbieth



COMMUNITY ORDINARY MEMBERS

- Dr Barry Arnison OAM
- Dr Neil Balnaves AO
- Mr Angus Douglas
- Ms Kathryn Greiner AO
- Ms Bronwyn Morris
- Mr Derek Murphy
- Dr Trevor Rowe AO
- Mr Paul Steer

RECIPIENTS OF UNIVERSITY HONOURS

EMERITUS PROFESSORS

- Professor Don Watts AM
(Foundation Vice-Chancellor, on resignation) 1990
- Professor John Hardy
(Foundation Dean of HSS) 1994
- Professor Raoul Mortley
(on his resignation as Vice Chancellor) 1997
- Professor David Allen (Law) 2002
- Professor Mary Hiscock (Law) 2002
- Professor Neville de Mestre (IT) 2003
- Professor John Farrar (Law) 2004
- Professor Ray Byron (Business) 2005
- Professor David Weedon (HSM) 2009
- Professor Paul Wilson (HSS) 2011
- Professor Eric Colvin (Law) 2011
- Professor Ken Moores (Business) 2011
- Professor Robert Stable AM
(on his retirement as Vice-Chancellor) 2011
- Professor John Wade (Law) 2012

HONORARY DEGREE RECIPIENTS OF THE UNIVERSITY

- John D Newcombe AO OBE October 1999
- Kerry F B Packer AC December 1999
- John F Kearney AM QC February 2000 (hon LL.D)
- Denis Jen June 2003
- Robin Loh October 2003
- Imelda Roche AO June 2004
- The Hon Peter Beattie October 2004
- Pat Corrigan AM June 2007
- Harry Messel AC CBE May 2008
- John W Howard AC February 2009
- Neil Balnaves AO February 2009

- Trevor Rowe AO June 2009
- Alison Kearney October 2009
- Don Watts AM October 2009
- The Hon Michael Kirby AC CMG October 2009
- Hari Harilela October 2010
- Padma Harilela October 2010
- Soheil Abedian June 2011
- Georgina Rinehart November 2013
- Alan Chan HJ February 2014
- John Farrar October 2014 (hon LL.D)

BOARD OF TRUSTEES

The Constitution of Bond University Limited provides for Trustee members who are non-voting but who meet with the University Council and discuss matters of interest relating to University activities. Trustee members are particularly involved in fundraising activities.

- Dr Trevor Rowe AO (Chair)
- The Hon Richard Alston
- Dr Barry Arnison OAM
- Dr Neil Balnaves AO
- Mr Pavan Bhatia
- Ms Judith Brinsmead
- Dr Betty Byrne-Henderson AM
- Mr Jack Cowin
- Mr Brian Finn AO
- Dr Darryl Gregor OAM
- Dr Hari Harilela
- Dr Peter Heiner
- Mr Bob Hill
- Mr Peter Ivany
- Mr Terry Jackman AM
- Ms Margaret May
- Mr Terry Morris
- Dr Helen Nugent AO
- Dr Kenichi Ohmae
- Mr Greg Paramor
- Dr Imelda Roche AO
- Mr Basil Sellers AM

Financial Overview

The 2014 financial year has been a period of consolidation and an opportunity to lay down the foundations for change, following a period that involved some structural adjustment to our cost base.

Whilst our income from net tuition declined, it did so at a much lower rate as growth in new commencing enrolments was restored in 2014.

This resulted in revenue from continuing operations of \$154.6 million, a decrease of 0.6% on the prior year, and, after expenditure, and other income, generated a surplus of \$5.3 million for the year. We consider these results to represent an excellent outcome in what continues to be a challenging environment.

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CRICOS Provider Code 00017B

The information published in this document is correct at the time of printing (February 2015). However, all programs are subject to review by the Academic Senate of the University and the University reserves the right to change its program offerings and subjects without notice. The information published in this document is intended as a guide and persons considering an offer of enrolment should contact the relevant Faculty or Institute to see if any changes have been made before deciding to accept their offer.